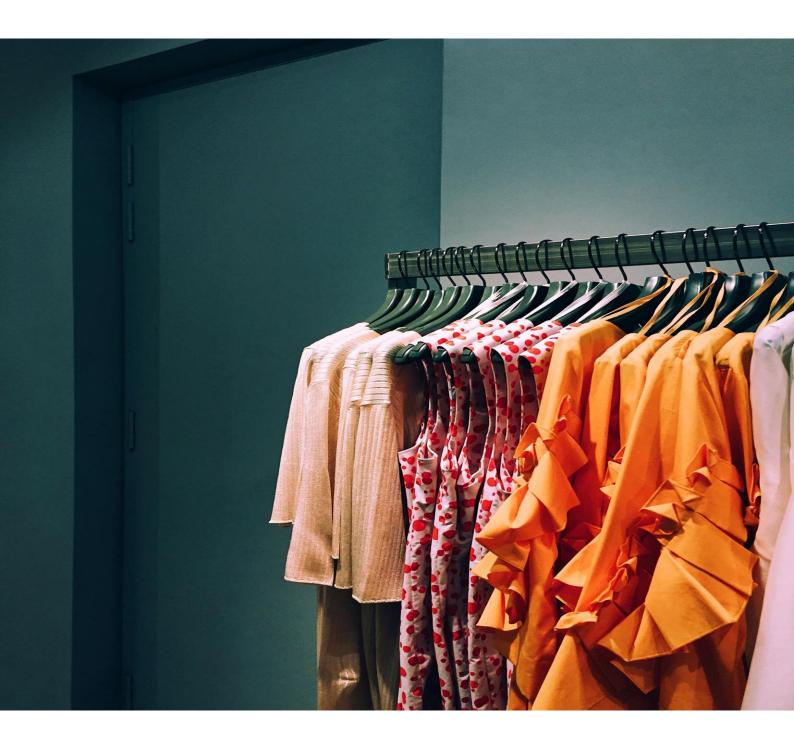
2022 ANNUAL REPORT



台灣區製衣工業同業公會 Taiwan Garment Industry Association



Words from the Chairman



Chairman, Mr. Donald Wu

Influenced by the impact of the pandemic and the intensification of climate change in recent years, Taiwan's textile industry is facing challenges including supply chain restructuring, industrial and ESG sustainability in the post-pandemic era. By utilizing innovative technology, giving attention to both incorporating sustainable development and product functions, companies in the garment industry are actively establishing green supply chains combining to develop textile products with certain materials to meet customer needs and win orders. Taiwanese garment industry also has accelerated its transition by combining Al with smart manufacturing and upgrading the garment manufacturing process to show the world that we have the strength to stay at top of the world. Therefore, we at TGIA will also take wisdom, sustainability, and inheritance as our key promotion features to lead the innovation in the industry.

In 2022, in the face of the post-pandemic era and the everchanging global economy, TGIA not only continues to assist the government in the promotion of various revitalization measures, but also actively assists our members in strengthening their structure and resilience, so as to assist the overall industry in shortening the time period required for recovery and response to post-pandemic transformation, in which we organized and held the following activities:

1. Tea Party for Window of Circular Economy:

TGIA promoted the ideas of circular economy within the display window at 1F of the Taiwan Textile Federation Building, and held the "Tea Party for Window of Circular Economy" on April 11, 2022, to invite all units of the Taiwan Textile Federation to discuss the game of net zero and the future of Taiwanese textile industry to reach the consensus of sustainable development of Taiwan.

2. BIO Asia-Taiwan Exhibition 2022

For the first time, TGIA along with Taiwan's leading garment manufacturers participated in the exhibition of Bio Asia, where we established a dedicated area for presenting medical gowns and pandemic prevention products with features of customized, functional, and high-quality protective products manufactured by Taiwanese national industrial teams to fight against the impact of the pandemic, and assisting Taiwanese biotechnology industry as well as medical staff to protect the health of the general public.

3. Innovation Workshop for Garment Industry:

TGIA continues to support the innovation of the garment industry, and promote the exchange of business management information by holding the first Innovation Workshop for Garment Industry inviting cross-industry experts to give speeches on key topics about industrial innovation, as well as providing sessions for dialogues and exchange among the garment industry.

4. Assisting Members in Market Expansion:

We participated in exhibition and sales activities including "2022 ISPO Munich" and "TITAS 2022".

5. Assistance in Product Upgrading:

We held the "2022 Spring/Summer Fashion Trends Presentation and the Exhibition for New Products" and "2023/24 Autumn/Winter Fashion Trends Presentation and the Exhibition for New Products", and actively cooperated with the garment industry to promote midstream and downstream environmental protection and functional fabrics of textiles.

6. Continuous Promotion of Industry-Academic Cooperation:

We hope to cultivate talents for the industry, and call on the government to follow the trend of actively cultivating talents of smart manufacturing and reserve professional and technical talents for the industry.

7. Strategic Alliances:

The "Taiwan Fashion and Smart Textiles Alliance" is continuing to promote the activities of the apparel industry in the fields of "digital transformation" and "circular economy".

8. Seminars and Expert Speeches Related to the Industry:

All activities held by TGIA are carefully prepared and planned by the Directors, Supervisors, and the Chairpersons and Deputy Chairpersons of each and all Committees, and dedicatedly organized by the staff of the Association, which are enthusiastically participated in and recognized by the members and approved and valued by relevant government units.

TGIA will uphold the ideas and passion of serving members and continue to work harder to achieve such a goal. We are also looking forward to our members providing valuable comments or suggestions at any time for us as the reference for formulating our future work plans.

Last but not least, I hereby sincerely wish each and all of you good health, great fortune, and a bright new future! Thank you!

Taiwan Garment Industry Association

Donald Wu

Chairman

About TGIA



Taiwan Garment Industry Association "TGIA" is formerly known as "Taiwan Shirt Industry Association (TSIA)" founded in 1956. In response to the government's proactive policy of expanding garment export in 1961, the Taiwan Garment Export Industry Association (TGEIA) was therefore established. In 1974, TGEIA was restructured as TGIA. With a history of more than 67 years. A total of 122 members (including sponsors).

To meet the memberships needs of training garment -manufacturing experts, TGIA set up a vocational training center, the first institute of its kind by a national industry association, on December 1, 1980. Linko Campus, sitting on an area of more than 5,000 square meters, was inaugurated in August 1985 to provide training for a vast variety of trainees. So far, more than 10,000 people have received training sessions in this center.

Nonetheless, owing to the dramatic change in the garment industry, garment manufacturers relocate their factories abroad for competitiveness while keeping operation headquarters in Taiwan. The number of people trained in this center gradually decreased. As a result, the Association moved the venue of vocational training to its building at Ai Kuo East Road in April 1996, continuing to benefit Taiwan's garment industry.

Organizational Structure



Taiwan Garment Industry Association (TGIA) is a civil organization approved by the Ministry of the Interior. A board of directors and a board of supervisors are established in accordance with the Associations' Charter of Incorporation. The board of directors includes several executive directors and elects a chairman and vice chairman to manage all affairs of the Association. Under the board of directors, Fives professional committees: General Research Committee, Market Promotion Committee, Design Research and Development Committee, Circular Economy Promotion Committee, Industry Innovation Committee, taking charge of studies, analysis and recommendation with regard to laws and regulations concerning garment industry. The board of supervisors includes executive supervisors and supervisors, who are in charge of electing a convener responsible for supervising all Association's affairs and property. Under the board of directors, a Secretary-General is in charge of all affairs; and administration division and business division in charge of various Association affairs respectively.

The 17th Directors & Supervisors

Tenure from 2021/4/14 to 2024/4/13

Chairman of the Board	Donald Wu
Honoured Chairman	Roland Tsai ` Walter Huang ` Ray Lin
Vice Chairman	Philip Chen
Executive Directors	Allen Yang ` Huang-Ching Ho ` Edward Wu ` Steve Chang `
	M. J. Liu ` Chi-Lu Lin ` Hebert Chan
Directors	Ruej-Fwu Lee \ Debbie Chang \ Judy Lee \ Phillip Chen \
	Leo Tsai ` Yung-Kuang Chen ` Cloudia Yang ` Frank Lin `
	Chien-Fu Chiang ` Yi-Chun Wu ` Jin-Chen Hong ` Andy
	Wang ` Tony Tu ` Warren Huang ` Alex Young ` Yao-Chin
	Huang ` James Huang ` Eric Ying
Convener of	Ming-Huei Chen
Board of Supervisors	
Executive Supervisors	Jason Chen ` Jeff Y. Wu
Supervisors	Wen-Teh Kuo ` Aric Chiu ` Chun-Lang Tseng `
	Louis Huang \ Samuel Hsu \ C. H. Lee

Membership & Services

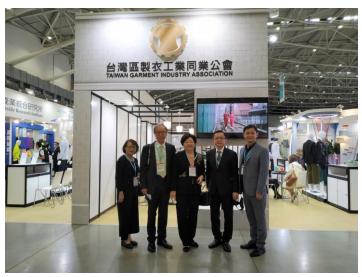
- All enterprises with factory registration certificate and engaged in the garment business are cordially invited to join the Association.
 - There are four types of membership:
- A: Members with a registered capital of over NT\$500 million(included)
- B: Members with a registered capital of between NT\$200(included) NT\$500 million
- C: Members with a registered capital of between NT\$50(included) NT\$200 million
- D: Members with a registered capital of below NT\$50 million

Our Services:

- 1. Assisting members in participating both domestic and foreign textile and apparel trade fairs to develop international market
- 2. Hosting fashion trend and new product presentations
- 3. Holding seminars and conferences on apparel industry related topics and issues
- 4. Organizing trade missions and business study tours
- 5. Collecting and distributing the latest textile/apparel information via newsletters
- 6. Assisting members to apply various innovation and research project grants
- 7. Assisting the communication, coordination and recommendation of apparel industry related policies, regulations and administrative measures



2023/24 Autumn and Winter Fashion Trends Presentation and New Products Exhibition



2022 TITAS

Honors and Awards

TGIA was awarded by Ministry of Internal as "High Distinction" Group in Industrial and Professional Group Assessments

In order to supervise and guide civil associations at all levels, improve the operation of each organization, and strengthen service functions, Ministry of the Interior conducts performance evaluation of industrial and commercial freelance groups. TGIA was rated as "HIGH DISTINCTION" Group and received a certificate of commendation from Ministry of the Interior on November 11, 2022.



TGIA Secretary-General Alice Lo on behalf received the award

2. TGIA Executive Supervisor Jason Chen was awarded with Director / Supervisor Excellence Award of Taiwan Industrial & Mining professional Groups

Jason Chen, TGIA Executive Supervisor, was recommended to participate in the selection by the 5th directors and supervisors joint meeting of the 17th session. After the review and evaluation by the selection committee, Jason Chen was elected the excellent director and supervisor and was awarded by Ministry of Internal Affairs and Chinese National Federation of Industries at the Industry Festival Celebration Assembly on November 11, 2022.



TGIA Executive Supervisor Jason Chen received the award

Generational Innovation

(1) Tea Party for Display Window of Circular Economy

TGIA promoted the ideas of circular economy within the display window at 1F of the Taiwan Textile Federation Building for a three-month period, and held the "Tea Party for Window of Circular Economy" on April 11, 2022 to invite all units of Taiwan Textile Federation to discuss the game of net zero since sustainability has become one of the top priority of the industries and Taiwanese textile industry shall not be the exception who works alone in terms of jointly achieving sustainable development of Taiwan.



Units of Taiwan Textile Federation Building Joined in the grand event



Mr. Wu , TGIA Chairman vigorously promotes circular economy

TGIA has established the "Circular Economy Promotion Committee" to help our members and staff to respond and take initiatives in a timely manner to understand the relevant concepts, comply with the sustainable ESG logic and catch up with the transition in carbon compensation.

(2) Innovation Workshop for Garment Industry

To keep supporting the innovation of the garment industry and to promote the information exchange of business management, TGIA originally planned to hold the "First Innovation Workshop for Garment Industry" on January 21, 2022, in which in the morning session cross-industry experts would give speeches on important industrial innovation issues, while in the afternoon session, a dialogue and exchange activity for the garment industry would be arranged. However, the Workshop was postponed twice due to the pandemic, however, it was finally held on August 5, 2022, at the Star Rocket, 11F of SYNTREND. Philip Chen, TGIA Vice Chairman (as well as the Chairperson for the Industry Innovation Committee of TGIA) also visited the Workshop and gave instructions, and a total of 28 representatives of members signed up to participate in the Workshop.



Event Photos



1. Keynote Speech:

- (1) Crisis, turning point and opportunity of observation of industrial trends in the post-pandemic era: Mr. Yo-tzu Chu, the senior industry analyst from MIC was invited to give a speech on how the industry will undergo the process of digitization, digital optimization, and digital transition in the post-pandemic era.
- (2) How the textile industry lays out in the green economy: Experts were invited to give speeches about how the green economy affects and changes the brand values.
- (3) How the textile and garment industry promotes the green economy to achieve sustainable consumption and production models: Rethink based on sustainability the value of products; redesign products based on the principle of easy recycling, and promote investment and application of energy transition to achieve energy harvesting, energy conservation, energy storing, and green energy sales with the ultimate goal of reaching carbon neutrality.



Speech by Yen-Hsiang Huang, General Manager of Kingwhale Corporation



Photo of Attendees

- 2. Industrial Dialogue Hosted by Philip Chen, TGIA Vice Chairman
- (1) The way of brand customer management- co-prosperity with customers: Jiong-Chung Su, General Manager of Beyoung Fashion Co., Ltd. And Hsu-Cheng Wang, Vice General Manager of Fabrics Department of Singtex participated in the dialogue.
- (2) From digitization to smart- The digital competitiveness required for the garment industry:

Yu-Qing Huang, Senior General Manager of Makalot Industrial Co., Ltd. and Chao-Tsong Hung, General Manager of the Garment Department of Tuntex Incorporation participated in the dialogue.

- (3) Each of the above four companies had its unique ways of business operation,
- 1 Way of business operation for brand customers:

We currently adopt the approaches of value marketing, creating product topics, and good service (in the manner of one stop shop allowing customers to make sufficient purchase at one time) supplemented by con-calls to establish and deepen a good relationship with customers and create advantages, so as to establish differentiation and form an irreplaceable and highly adhesive partnership with customers.

2 From digitization to smart- The digital competitiveness required for the garment industry:

Digital transition is the basis for the sustainable development of the garment industry, which shall have and achieve digital marketing, digital operation, and digital decision- making; and the digital transition of process: such as process improvement, Al scheduling, Al marking, and technology-led digitalization of process.

International Marketing

(1) BIO Asia-Taiwan Exhibition 2022

The Bio Asia Taiwan Exhibition was held at Taipei Nangang Exhibition Center, Hall 2 from July 28 to 31, 2022. TGIA rented 8 booths for members to showcase their product series. A total of four members including Piero Pacco Textile Industry Co., Ltd., Duet Fashion Corporation Limited, Singtex, and Magictex Apparel Corporation participated in the Exhibition to demonstrate the quality and brand image of the Taiwanese garment industry in the fields of medical gowns and pandemic prevention clothing supplies.



Venue photos







(2) 2022 Munich ISPO

ISPO MUNICH is the most important and largest global comprehensive exhibition of sporting products, functional textiles, and apparel. It was held at New Munich Trade Fair Centre in Germany from November 28 to 30, 2022, in which TGIA 4 members including New Wide Garment Co., Ltd., Hansc & Co., Piero Pacco Textile Industry Co., Ltd., and Duet Fashion Corporation Limited participated.



Representatives of Hansc & Co. business discussing with international buyers



The most eye-catching wall demonstrating the sustainability concept, which was made of oyster shells



Representatives of New Wide Garment Co., Ltd. business discussing with international buyers

(3) TITAS 2022

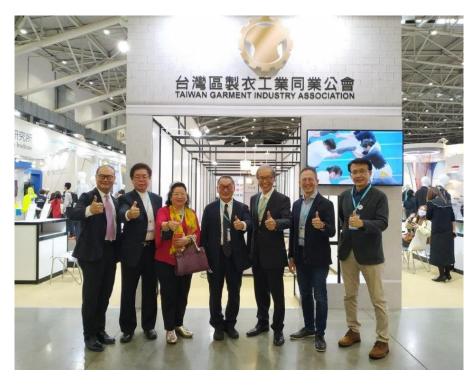
The Exhibition was held at 4F of Taipei Nangang Exhibition Center from October 12 to 14, 2022. TGIA in total rented 21 booths for our members to exhibit their product series of high-quality, A total of six members including Minkwood International Co., Ltd., Duet Fashion Corporation Limited, Happy Plastic Mfg. Co., Ltd., Tex-Ray Industrial Co., Ltd., Texma International Co., Ltd., and Hansc & Co. participated in the exhibition, featuring the highlights of circular economy, fashion, and sports functionality, and demonstrating the charming features of Taiwanese apparel products.



TGIA Chairman Mr. Wu took the initiative to write down his commitment to net zero



Members were in business talk



Factory Tour

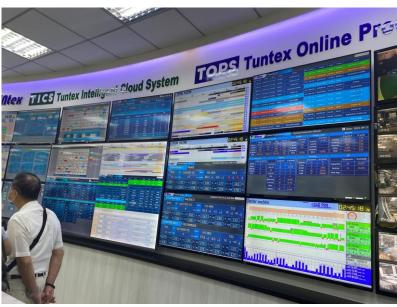
We were honored to receive the precious opportunity to participate in the board of directors and supervisors meeting on September 21, 2022, and to visit the premise of Tuntex Incorporation to witness the company's smart management and ESG.

With the excellent leadership of Mr. Philip Chen, TGIA Vice Chairman and the support, efforts, and cooperation of all staff of Tuntex Incorporation, we witnessed their significant achievements in the fields of "smart management" and "ESG" (environment, social, and governance), which could serve as the role model for textile garment industry of Taiwan.









Photos of the visit to Tuntex Incorporation



photo of TGIA Chairman Donald Wu and TGIA Vice Chairman Philip Chen



Group photo in front of Fiber Innovation R&D Center, Tuntex Incorporation

Fashion Vibe

(1) 2023 Spring/Summer Fashion Trends Presentation and the Exhibition for New Products

To assist the members in grasping the latest fashion information, TGIA held the "2023 Spring and Summer Fashion Trends Presentation" on April 7, 2022, in which the Designer Cynthia Lin analyzed and sorted out the 2023 Spring and Summer fashion colors, styles, patterns, and fabrics, including fashion color prediction for women's clothing, fashion materials analysis, fashion pattern compilation, major silhouettes of fashion clothing, and instant trend focus (trend focus of leading western fashion brands), which were briefed and analyzed in the manner of presentations supplemented by fashion trend boards, and design details and operation techniques of key styles that are necessary for items for latest spring and summer clothing items, which were expected to increase the variety and effectiveness of the entire presentation. Meanwhile, the "New Product Exhibition" was held to improve the service for sponsoring members and cooperative companies, so as to promote the new products they developed.







(1) 2023/24 Autumn/Winter Fashion Trends Presentation and the Exhibition for New Products

TGIA held the Presentation at 17F of TTF building on October 5, 2022, in which Cynthia Lin, the Fashion Design Consultant from Dalin International Design Co., Ltd. analyzed, sorted out, and made a description on 2023/24 Autumn and Winter fashion colors, styles, patterns, and fabrics, including fashion color prediction for women's clothing, fashion materials analysis, fashion pattern compilation, major silhouettes of fashion clothing, instant trend focus, and trend focus of leading western fashion brands, which were briefed in the manner of presentations supplemented by fashion trend boards, and design details and operation techniques of key styles that are necessary for items for latest spring and summer clothing items, which were expected to allow the participants to grasp the latest fashion trend.



Speech by Chairperson M. J., Liu



Venue for Presentation of Fashion Trends



The clothing series produced by members displayed at the presentation venue

To improve the service for sponsoring members and cooperative companies, besides the 2023/24 Autumn/Winter Fashion Trends Presentation, TGIA held the "New Product Exhibition" at the second conference room of 17F of TTF building.

In addition to the advertising companies of TGIA displaying accessories for garments, fabric manufacturers from the Taiwan Weaving Industry Association including Dotec Needle Co., Ltd., Max Zipper Co., Ltd., Triumph Needle Corp., Keen Ching Industrial Co., Ltd., Oshima Co., Ltd., Finelink International Co., Ltd., Taiwan Taffeta Fabric Co., Ltd., Kuen Long Textile Co., Ltd., Bens Mode Textiles Maker Co., Ltd., and Frontier, etc. also participated in the event.



Venue for Exhibition of New Products



Presentation of Highlights of New Products by Participating Companies



Group Photo of Companies Participating in New Products Exhibition

External Relations

Participated in the 2022 Annual Convention of International Apparel Federation

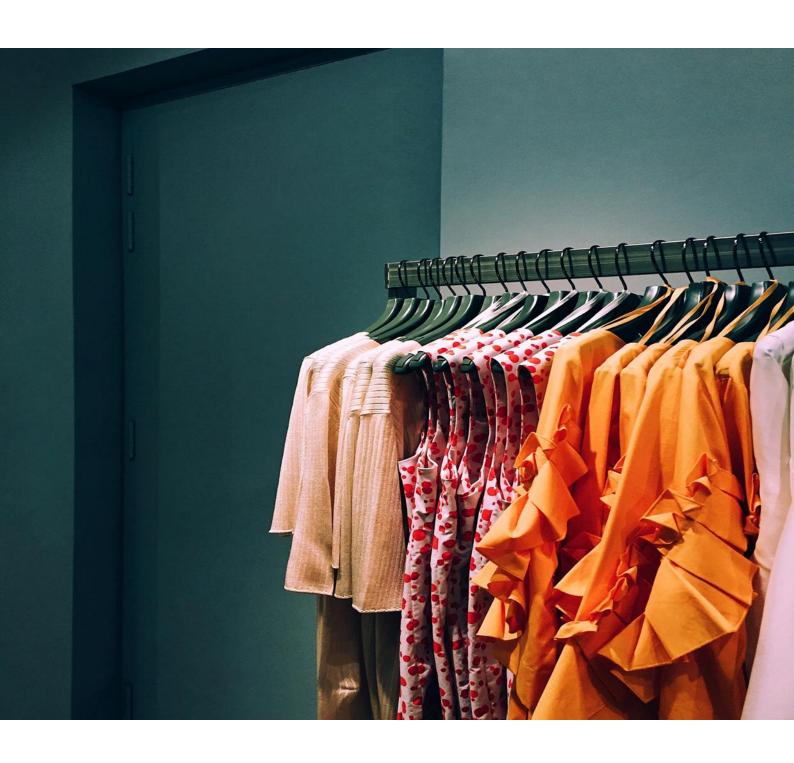
The 37th IAF Annual Convention was jointly organized by the Bangladesh Garment Manufacturers and Exporters Association (BGMEA) and the Bangladesh Knitwear Manufacturers and Exporters Association (BKMEA), which was combined with Bangladesh Made in Bangladesh Week. The theme of 2022 was "Change the Industry Together", including discussions on supply chain cooperation methods, climate actions and financing, the EU Sustainable Development Act, education and technology, and raw material trends.

The Taiwanese participants in the 2022 IAF Annual Convention included TTF Secretary-General Justin Huang TGIA Chairman Mr. Donald Wu, and TGIA Executive Director Mr. Edward Wu.





From left to right: Executive Director TTF Design Center Yun-qin Guo, TTF Secretary-General Justin Huang, IAF Event Host, TGIA Chairman Donald Wu, and TGIA Executive Director Edward Wu



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